



# QUESTIONS FOR LEADER SELF-EXAMINATION TALKING POINTS

## CULTIVATING A LEADERSHIP STYLE 2011 INTERNATIONAL COUNCIL SESSION 2

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This is a companion piece for the instructor to use when facilitating a group(s) discussion after the group has gone through the questions individually or in a group setting. You may pick and choose questions, or if time allows, let attendees work their way through the questions.

These questions are not 'tests' to pass or fail. Use the answers given as a gauge to measure the upgrade progress of your group. Call people up in their responses, not out. Gently reframe answers that reveal old mindsets using the talking points provided after each question.

We highly suggest that the team or leader spend time answering the questions BEFORE leading this session.

In all, be sure to convey the excitement that the Holy Spirit has that we are willing to look with new eyes at our current style of leadership that He might bring us all into a new upgraded place. This is not a test to be passed; it is a journey to be enjoyed. Consider it an exploration with endless possibilities! Have fun!

- 1. If someone were to hang out with you 24 hours a day each day of the week, would they want to be like you? Why? Or would they go away rejoicing that they are *not* like you? Why?**
  - When you speak with others, which self is talking? Your old man or your new man? Speaking out of the old man is a drain on relationships and keeps a certain stirring going in relationships.
  - Are you a carrier of God's Presence bringing the Fruit of the Spirit everywhere you go?
  - Is your love towards others unconditional?
  - Do your conversations bring life?
  
- 2. Can you describe your last dynamic encounter with God in the form of a testimony? Describe.**
  - You cannot lead if you are encounter-less because you are leading from memory rather than from a present point of anointing.
  - Encounters with God – healing, provision, etc. provide you a place of testimony to lead from: this is what God did for me and I have the anointing to lay hands on you to see the same results.
  - Encounters with God are not meant to be kept to ourselves. Encounters happen so that we can tell others what God will do for them because He did it for us! Think of the woman at the well in John 4. Her encounter with Jesus caused her to run back into her town calling out to others to come see a man who told her all she had done. No shame. No condemnation. Just love and acceptance.

**3. Do you feel that your best fights are behind you, or do you see that your best fights are yet to be encountered? Explain.**

- As we grow, so do our battles. We don't want to be fighting the same battles. We want to be winning and gaining ground.
- Some have spent all their energy and passion to get to our current place. If that turns out to be you, we are so grateful and thankful for how you have poured out your life. There is no shame in moving to a place that requires smaller battles. Your sacrifice and faithfulness got us here!
- People whose best fights are ahead of them will joyfully embrace challenges.
- Those who have fought the good fight will try to talk you out of the next fight. Their tiredness and weariness will attempt to affect your ability to stand.
- All those who are tired and weary to leave with great grace and gratefulness for their time of service.
- Bless those who are staying with you for the good fights that are ahead.

**4. Describe the words *fullness* and *abundance* in terms of your present experience with God.**

- When we get to Heaven, God is going to ask us if we receive all that He had for us while we were on earth. Did we fully embrace our identity and receive all the resources attached to it?
- Fullness and abundance are far beyond getting our needs met – they are attached to inheritance.
- When you receive a prophetic word containing identity, you are also receiving the resources that are attached to that identity.
- God doesn't resource what you do – He resources who you are.
- Who does God want to be for you now that He wasn't for you in past situations? What does He want to give you now?

**5. What part of what you do (in your Aglow meetings or in your area of leadership) really contains the manifest Presence of God?**

- When we are in our meetings, manifesting the Presence of God, all Heaven is going to break loose!
- Trusting the Lord when you do not know what to do causes Majesty to come on the scene. See I Chron. 20 about Jehoshaphat; 2 Kings 6:14-17 about Elisha; I Sam. 17 about David killing Goliath
- The promises and prophetic words God has given you and your group should be everything to you.
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**6. What part of your current identity needs an upgrade?**

- What is God doing in your life?
- What is He touching?
- When God is touching a part of your life – sometimes we consider what is happening a 'problem'- He is alerting you to where His is working in your life. He wants to do something that makes you a completely different person. There are provisions attached to this 'problem'.
- God is in the business of transformation, so we should be expecting Him to work transformation in us, always upgrading us.

**7. What are you most passionate about in your place of leadership?**

- When you sense a new passion coming, train someone up to take your place.
- Passions may change. Be willing to follow them.
- Expect creative ideas on how to carry out the things you are passionate about.
- Find others with the same passion and work together.

**8. The other side to that question is, what have you lost the grace for in your place of leadership?**

- When you sense you are losing grace for something you have been doing, train up someone to take your place who shares that former passion.
- If you are losing grace for something, someone is gaining passion for it.
- We are always moving forward and things will change.

**9. What do you need to become in order to become more effective in your place of leadership?**

- This is about understanding your identity – seeing yourself as Heaven sees you – who do you need to be now to be effective in your role? You need to know how Heaven sees you so that you can see yourself in the same way.
- As you begin to see yourself as Heaven sees you, you will find that resources are attracted to your identity. That is why you must always be upgrading in your identity – you will need upgraded resources for the journey.

**10. What part of the life of Christ are you responsible for declaring to people?**

- This will increase as you mature in Christ.
- What you love most about Jesus is how you will engage people in conversation. It is who you are.

**11. If you are serving as a leader on a team, what are the roles of your leadership team?**

- It is also important that you understand your role on a team. What is your part to do? Start new groups? Develop leaders? Cast vision? Your role and your identity in Christ should always be expressed as you speak enthusiastically with others.
- Use positives to overwhelm the negatives. Be inheritance driven, not needs driven. Focus on Majesty, not the enemy.
- Primary role is the development and advancement of people who are following
- Influence everyone around you.

**12. As leaders, God gives promises to us. What promise do you need to take responsibility for now?**

- You respect your God given promises by embracing them, putting them on, using them, becoming them, and giving them away to others.
- Identify a problem and take responsibility for the provision that meets that problem.

**13. Good leadership is about stepping off the platform into someone's story. Leadership is not about living separate from the people. How do you see yourself building relationship with the people you lead?**

- Break down the barriers of leadership. It is not about titles, status, or position.
- It is about connecting with people.
- It is relational, not functional
- Use your influence to empower people to take the next step in their life.